

THE SCHOLAR AND
THE FEMINIST



WOMEN, WORK AND FAMILY
IN A CHANGING ECONOMY

THE SCHOLAR AND THE FEMINIST XX

Saturday, April 23, 1994



8:30-9:30 a.m. **REGISTRATION AND BREAKFAST**

Barnard Lobby, Barnard Hall

9:30 a.m. **WELCOME AND INTRODUCTION**

Barnard Gymnasium, Barnard Hall

Kathryn J. Rodgers, Acting President, Barnard College

Leslie Calman, Director, Barnard Center for Research on Women

9:45 a.m. **MORNING PLENARY SESSION: WOMEN, WORK AND FAMILY
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Barnard Gymnasium, Barnard Hall

Delores L. Crockett, Acting Deputy Director, U.S. Department of Labor
Women's Bureau

Fran Sussner Rodgers, Founder and Chief Executive Officer, Work/Family
Directions, Inc.

Sheila Wellington, President, Catalyst

Linda Faye Williams, Associate Professor, Department of Government and
Politics, University of Maryland at College Park and Director of Institute for
Policy Research, Congressional Black Caucus Foundation

12:30 p.m. **LUNCH**

Box lunches available in upper-level McIntosh and on the plaza
in front of Altschul Hall.

2:15 p.m. **AFTERNOON PANELS**

1. **Sexual Harassment in the Workplace**

Kathy A. Cavallo, Associate Director, Personnel, Bear Stearns and Company, Inc.

Marion Gindes, President, Marion Gindes and Associates: Consultants for the
Changing Workplace

Ruth Jones, Staff Attorney, NOW Legal Defense and Education Fund

Shirley Muñoz, Senior Partner, Cora Group

K.C. Wagner, Director, Trade Union Women Programs, Cornell University,
NYS School of Industrial and Labor Relations

2. **Entrepreneurship as a Vocation: From Microbusiness/
Self-employment to Owning a Mainstream Company**

Tricia Wisznat Atallah, The PWAdvisory Group

Marsha L. Firestone, Vice President of Training and Counseling,
American Woman's Economic Development Corporation

Rosalind Paaswell, President and Chief Executive Officer, American Woman's
Economic Development Corporation

3. Breaking the Glass Ceiling

Mary C. Mattis, Vice President for Research and Advisory Services, Catalyst
Joyce Miller, Executive Director, U.S. Department of Labor
Glass Ceiling Commission
Sylvia S. Wagonheim, Director, Queens College Center for the
New American Workforce
Linda Workman, Director, Workforce Diversity, RJR Nabisco, Inc.

**4. Corporate Family Policies and Career Paths for Women:
What Price Family?**

Sharon Hoahing, Executive Director, Long Island Chapter of 9 to 5:
National Association of Working Women
Barbara R. Katersky, Vice President for Employee Relations,
American Express Company
Rita Gunther McGrath, Assistant Professor, Columbia University
School of Business
Debbie Schwartz, Research Associate, Families and Work Institute

5. Dependent Care and Working Women: Who Provides, Who Pays?

Ronda Carlos-Smith, Deputy Director, Childcare, Inc.
Cecilia Conrad, Assistant Professor, Department of Economics, Barnard College
Jan Pagliasotti, Senior Program Manager, Work/Family Directions, Inc.

6. Women and Urban Community Economic Development

Christina A. Clamp, Professor, Community Economic Development Program,
New Hampshire College
Susie Johnson, Senior Associate of Economic Development,
Ms. Foundation for Women

**7. Company Workers at Home: The New World of
Telecommunications, Home Work and the Impact on Women Workers**

Kathleen Christensen, Professor and Chair, Environmental Psychology Program,
City University of New York Graduate Center
Gil Gordon, Gil Gordon Associates and Editor, *Telecommuting Review*
Arlene Johnson, Vice President, Families and Work Institute

8. Welfare Reform in the 1990's: What Women Can Expect and Why

Mimi Abramovitz, Professor, Hunter College School of Social Work
Merble Reagon, Executive Director, Women's Center for Education and
Career Advancement
Guida West, Director of Policy, Advocacy and Research, Federation of
Protestant Welfare Agencies

9. **Coming Out at Work: Lesbians in the Workplace**

Gail Murphy, Assistant Vice President for Human Resources Development,
CoreStates Financial Corp and Senior Consultant, Kaplan, Lucas & Associates
Amy Robinson, Assistant Professor, Department of English, Georgetown University
Suzanna Danuta Walters, Assistant Professor, Department of Sociology,
Georgetown University
Heather Wishik, Director, Tufts University Lesbian, Gay and Bisexual Resource
Center and Educational Consultant and Founder, Open Door Consulting

10. **Immigrant Women: Organizing, the Underground Economy and
Work Discrimination**

May Chen, Assistant Education Director of Local 23-25, ILGWU
Lourdes Santiago, Partner, Korona, Beides, Eaton, Mark and Santiago, P.A. and
Board Member, Center for Immigrants' Rights
Ursula Levelt, Director of Education, Center for Immigrants' Rights

11. **Women Workers and Aging**

Robert L. Becker, Partner, Raff and Becker
Louise Spivack, Women's Initiative Spokesperson, American Association of
Retired Persons (AARP)
Irene Talbott, Certified Financial Planner and Vice President,
Older Women's League

4:30 p.m. **CLOSING KEYNOTE ADDRESS**

Barnard Gymnasium, Barnard Hall

HEIDI HARTMANN, Director, Institute for Women's Policy Research

5:15 p.m. **RECEPTION**

James Room, Fourth Floor, Barnard Hall

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IS PRODUCED BY THE BARNARD CENTER FOR RESEARCH ON WOMEN

Leslie J. Calman, Director and Conference Coordinator
Isabel Ochoa, Manager

STUDENT ASSISTANTS:

Nerissa Balkarran	Kate Drabinski	Alison Riley
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Naima DiFranco	Katya Kazakina	